

**Cardiff Council  
Children's Services**

**Children & Young People Scrutiny Committee  
Rationale for 2017-18 Performance Indicator Targets**

<b>Performance Indicator</b>	<b>Target</b>	<b>Rationale</b>
Number of Contacts / Referrals Received	N/A	Target setting not appropriate
Number of children on the Child Protection Register (CPR)	N/A	Target setting not appropriate
Percentage of re-registrations of children on the CPR	N/A	Target setting not appropriate
Average length of time for all children who were on the CPR during the year	N/A	Target setting not appropriate
Percentage of initial child protection conferences held within 15 working days of the strategy discussion	94.0%	Maintain performance. Latest performance is in line with all Wales average. Aim high, but recognise that in some cases conferences cannot be held on time (e.g. if they are not quorate) and this will not always be within the control of the Local Authority.
Percentage of child protection reviews carried out within statutory timescales during the year	100.0%	Target advised by CSSIW / WLGA / ADSS
Percentage of children on the CPR allocated to a social worker	100.0%	Target advised by CSSIW / WLGA / ADSS
Percentage of children on the CPR allocated to someone other than a social worker	0.0%	Target advised by CSSIW / WLGA / ADSS
Percentage of assessments completed within statutory timescales	80.0%	Target takes into consideration performance in 2016/17, alongside ongoing high demand and increasing complexity of cases. Potential impact on Early Intervention initiatives is not yet known as it is too early to determine what impact this might have on the number of referrals and therefore cases requiring assessment. Potential impact of work with referring agencies to improve awareness of other options instead of

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		referring all children to Children's Services is not yet known. The service has recently commenced a 3-5 year implementation plans for a "Signs of Safety" approach and it is too early to determine what impact this might have on the number of cases requiring assessment. Previous target advised by CSSIW / WLGA / ADSS for initial and core assessments taken into consideration.
Percentage of children supported to remain living within their family	59.0%	Target is based on performance in 2016/17, and recognises that children need to be looked after as and when required. Potential for Early Intervention initiatives and Signs of Safety to increase the number of children being looked after in the first instance, before they become embedded and numbers decrease. Potential "child zones" currently being explored – likely impact is yet to be determined.
Percentage of looked after children returned home from care during the year	12.0%	Target based on data from 2016/17.
Percentage of children in need allocated to a social worker	N/A	Target setting not appropriate
Percentage of children in need allocated to someone other than a social worker	N/A	Target setting not appropriate
Number of first time entrants to the Youth Justice system	N/A	Target setting not appropriate
Number of children and young people remanded by the Courts to local authority care	N/A	Target setting not appropriate
Number of looked after children	N/A	Target setting not appropriate
Percentage of children in regulated placements who are placed in Cardiff	63.0%	Incremental improvement. Foster carer recruitment campaign due to commence, but will likely take time to impact. Number of looked after children is starting to reduce again.

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		New children's home due to open in Cardiff in the spring of 2017.
Percentage of children in regulated placements not in Cardiff, within 10 miles of their home address	N/A	Target setting not appropriate
Percentage of looked after children reviews carried out within statutory timescales	100%	Target advised by CSSIW / WLGA / ADSS
Percentage of children who were engaged regarding their looked after review where the engagement was deemed to be appropriate	87.0%	Maintain performance in 2015-16. The focus is currently on improving child / young person involvement in their review. We are aiming to maintain engagement levels while we look into the more qualitative issues around active involvement of the child / young person.
Percentage of parents / persons with Parental Responsibility who were engaged regarding their child's looked after review	78.0%	Aim for incremental improvement in performance. The service has recently commenced a 3-5 year implementation plan for a "Signs of Safety" approach and it is anticipated that this will help improvement engagement with parents / people with parental responsibility. However, it is too early at present to determine when this might start to have an impact.
Percentage of statutory visits to looked after children that took place in accordance with regulations	95.0%	Maintain performance to date in 2016-17. Use of weekly reports has supported improvement in this area.
Percentage of looked after children allocated to a social worker	100.0%	Target advised by CSSIW / WLGA / ADSS
Percentage of looked after children allocated to someone other than a social worker	0.0%	Target advised by CSSIW / WLGA / ADSS
Percentage of children achieving the Core Subject Indicator at Key Stage 2	50.0%	Target is based on 2016-17 outturn. Recognises the complexity of cases.

<b>Performance Indicator</b>	<b>Target</b>	<b>Rationale</b>
Percentage of children achieving the Core Subject Indicator at Key Stage 4	20.0%	Target is based on 2016-17 outturn. Recognises the complexity of cases and the impact of life experiences on children of KS4 age.
Percentage of children seen by a dentist within 3 months of becoming looked after	60.0%	Aim for incremental improvement. Acknowledge increasing number of looked after children and potential for this to impact on the timely recording of this information. Potential for positive impact when Looked After Children services co-locate with Fostering colleagues.
Percentage of children looked after at 31st March who were registered with a GP within 10 working days of the start of their placement	90.0%	Aim for incremental improvement Acknowledge increasing number of looked after children and potential for this to impact on the timely recording of this information. Potential for positive impact when Looked After Children Services co-locate with Fostering colleagues.
Percentage of children looked after at 31 March who have experienced one or more non transitional changes of school during the year	9.0%	Maintain performance. Comfortably above all Wales average. Recognise that some moves are for positive reasons. Recognise that we are still working on returning children from out of area placements to Cardiff and that will have a negative impact on this PI, although it is a positive move for the child / young person.
Percentage of children looked after on 31 March who have had three or more placements during the year	9.0%	Incremental improvement. Recognise that some moves are for positive reasons. Recognise that we are still working on returning children from out of area placements to Cardiff and that will have a negative impact on this PI, although it is a positive move for the child / young person.
Percentage attendance of looked after pupils in primary schools	98.0%	Aim for incremental improvement. Recognise that the individual circumstances of some children mean that 100% is not achievable across the whole looked after population.
Percentage attendance of looked after pupils in secondary schools	93.0%	Aim for incremental improvement. Recognise that the individual circumstances of some children mean that 100% is not achievable across the whole looked after population.
Percentage of children looked after during the year with a Personal Education Plan	45.0%	Aim for incremental improvement.

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within 20 school days of starting to be looked after or changing school		
Percentage of all care leavers who are in education, training or employment 12 months after leaving care	60.0%	Target is based on 2016-17 outturn. Aim for incremental improvement.
Percentage of all care leavers who are in education, training or employment 24 months after leaving care	40.0%	Target is based on 2016-17 outturn. Aim for incremental improvement.
Percentage of care leavers who have experienced homelessness during the year	10.0%	Aim for improvement. Work to be done with Social Workers and Personal Advisers around the definition of homeless and how it applies to the indicator. Recognise impact of Gateway.
Percentage of social work vacancies in all teams	18.0%	Strive for improvement. Recognise that recruitment to the pool of social workers is imminent.
Percentage of looked after children placements with independent sector providers	72.0%	Percentage of LAC placements with independent sector providers Return performance to 2015-16 level. Foster carer recruitment campaign due to commence, but will likely take time to impact. Number of looked after children is starting to reduce again.
Percentage occupancy of local authority residential homes during the period	95.0%	Maintain performance in 2015-16. Recognise that some vacancies are held for future planning to bring children who are placed out of area back to Cardiff. Recognise that sometimes vacancies are not filled immediately in order to maintain the stability of the young people currently in placement.